![HCLTech | FUJIFILM Value from Innovation]

Namaste

Take a glimpse of the incredible India

Namaste

Namaste! A commonly spoken salutation originating from the Indian subcontinent. The equivalent salutation used in Tamilnadu is 'Vanakkam', commonly accompanied by joined hands and a slight bow to recognize and respect the presence of another person. It is a customary greeting when individuals meet, and a valediction upon their parting. HCLTech welcomes you to India!

We are happy to host you here in India and it is our desire to make our time together as beneficial for you as possible. During your visit, you will experience the passion of our teams, who are providing value to customers. You will also have the opportunity to learn more about our Centers of Excellence, depth of technical capabilities, domain expertise, frameworks, solutions, tools, and processes that underpin our services.

It's our honor to host you and we hope to have an interactive and productive session.

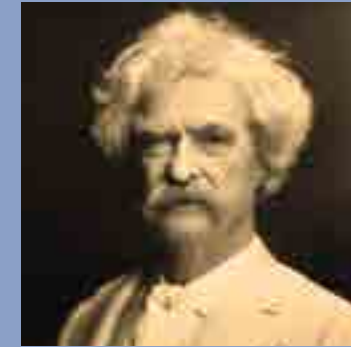Safe travels and once again a big welcome to India and to HCLTech.

Cheers!

Table of Contents

A Glimpse of India

Home to the ancient Indus Valley Civilization and a region of historic trade routes and vast empires, the Indian subcontinent was identified with its commercial and cultural wealth for much of its long history. Today, its stands as one of the fastest-growing major economies in the world. According to World Bank, the Indian economy is the world's sixth-largest by nominal GDP and third-largest by Purchasing Power Parity (PPP). India is also the seventh-largest country by area, the second-most populous country with over 1.3 billion people, and the most populous democracy in the world.

Mark Twain once said, "So far as I am able to judge, nothing has been left undone, either by man or nature, to make India the most extraordinary country that the sun visits on his rounds. Nothing seems to have been forgotten, nothing overlooked."

Attractions Worth Exploring

Delhi – The capital of India

The Indian capital of Delhi is the world's eighth most populated metropolis. Home to several ancient and medieval monuments and archaeological sites, Delhi is known for its rich culture and heritage. While Old Delhi is reminiscent of Delhi's Mughal past, New Delhi takes pride in its imperial government buildings, landscaped gardens, and beautiful avenues. From traditional bazaars to modern-day swanky malls, Delhi has everything to offer to a shopper and has some of the best markets for antiques and embroidered goods.

Places of Interest

- India Gate
- The Red Fort
- Qutub Minar
- Lodi Gardens
- The Lotus Temple
- Jama Masjid
- Akshardham
- Gurudwara Bangla Sahib
- Regalia Tea House

Agra – The legacy of the Mughal Empire

Agra is situated on the banks of the sacred river Yamuna. The city is sought by tourists for its many splendid Mughal-era buildings, most notably the Taj Mahal, Agra Fort, and Fatehpur Sikri, all three of which are UNESCO World Heritage Sites.

Places of Interest

- Taj Mahal
- Agra Fort
- Fatehpur Sikri

Jaipur – The Pink City

Jaipur is the largest city of Rajasthan and acquired its name, Pink City, because of the extensive use of the color pink on the walls during the visit of the Prince of Wales. The city exudes royalty, magnificence, tranquil temples, lush gardens, beautiful havelis, exquisite handicrafts, and spectacular jewelry. This city of Rajputs is well known for its fairs and fests including the kite festival, camel festival, teej, gangaur, and elephant festival.

📍 Places of Interest

- City Palace
- Jantar Mantar
- Hawa Mahal
- Jal Mahal
- Amber Fort
- Nahargarh Fort

Bengaluru – "Silicon Valley of India"

Bengaluru, is a vibrant metropolis nestled in the southern state of Karnataka. This cosmopolitan city seamlessly blends tradition and modernity, captivating visitors with its rich cultural heritage and technological prowess. Boasting a pleasant year-round climate, Bengaluru entices explorers with its lush parks, majestic palaces, and intricate temples. With a booming IT industry and a host of prestigious educational institutions, Bengaluru has become a melting pot of innovation and intellect. Its vibrant nightlife, diverse cuisine, and bustling markets add to the city's charm, making Bengaluru an irresistible destination for those seeking a harmonious fusion of the past and the future.

Places of Interest

- Lalbagh Botanical Garden
- Bengaluru Palace
- Bannerghatta National Park
- Vidhana Soudha
- Nandi Hills
- Skandagiri
- Kanakapura
- Kunti Betta
- Bull temple
- Devanahalli Fort
- Adiyogi Shiva Statue

Shopping in Bengaluru

- The malls (VR mall, UB city, Phoenix market city, Orion mall, Forum mall)
- Brigade Road,
- Commercial, Church Street
- Balapet, National Market
- M.G. Road, Avenue Road
- Chickpet

Chennai – The Cultural Capital of South India

The coastal city of Chennai, formerly known as Madras, is the capital of Tamil Nadu state and is the fourth largest metropolitan city in India. It is a major commercial, cultural, economic, and educational center in India. The city grew up around the English settlement of Fort St. George and gradually absorbed the surrounding towns and villages. Despite the strong British influence, Chennai has retained its traditional Tamil culture and effectively blended it with the foreign influences.

Places of Interest

- Mahabalipuram
- Dakshinachitra Heritage Museum
- Fort St. George
- Marina Beach
- Santhome Cathedral Basilica
- Cholamandalam Artists' Village

Shopping in Chennai

- The malls (Express Avenue, Phoenix Market City VR Chennai, Marina Mall)
- T. Nagar Market
- Pondy Bazaar
- The Pantheon Cotton Lane
- Victoria Technical Institute
- Central Cottage Industries Emporium
- SIPA'S Craftlink
- Focus Art Gallery

A Celebration of Diversity

*I*n India, one can experience it all - snow-wrapped peaks in the north, sunny beaches down south, thick forests, sacred rivers, and scenic hill stations. The country's geographical diversity is mirrored by the diversity of the Indian people who reflect a myriad of racial characteristics, social patterns, cultures, cuisines, art forms, handicrafts, and much more.

All year round, India's historic palaces and forts, beautiful temples, and vibrant festivals draw tourists. There are hundreds of festivals and fairs which are of regional significance, celebrated with equal pomp and colour.

Festivals of India

Independence Day

Independence Day, is annually observed on 15 August as a national holiday in India commemorating the nation's independence from the British Empire on 15 August 1947. India attained independence following an Independence Movement noted for largely nonviolent resistance and civil disobedience led by the Indian National Congress (INC). Independence coincided with the partition of India, in which the British Indian Empire was divided along religious lines into the Dominions of India and Pakistan; the partition was accompanied by violent riots and mass casualties, and the displacement of nearly 15 million people due to sectarian violence. On 15 August 1947, Jawaharlal Nehru, who had become the first Prime Minister of India that day, raised the Indian national flag above the Lahori Gate of the Red Fort in Delhi. On each subsequent Independence Day, the prime minister has raised the flag and given a speech.

Diwali

Diwali or Deepavali is the Hindu festival of lights celebrated every year in autumn in the northern hemisphere (spring in the southern hemisphere). Being one of the major festivals of Hinduism, it spiritually signifies the victory of light over darkness, good over evil, knowledge over ignorance, and hope over despair. Its celebration includes millions of lights shining on housetops, outside doors and windows, around temples and other buildings in the communities and countries where it is observed. The festival preparations and rituals typically extend over a five-day period, but the main festival night of Diwali coincides with the darkest, new moon night of the Hindu Lunisolar month Kartika in Bikram Sambat calendar. In the Gregorian calendar, Diwali night falls between mid-October and mid-November.

Holi

Holi is a Hindu spring festival in India and, is also known as the festival of colors or the festival of sharing love. Holi is a two-day festival that starts on the Purnima (Full Moon day) falling in the Bikram Sambat Hindu Calendar month of Falgun, which falls somewhere between the end of February and the middle of March in the Gregorian calendar. The first day is known as Holika Dahan or Chhoti Holi and the second as Rangwali Holi. It is an ancient Hindu religious festival that has become popular with non-Hindus in many parts of South Asia, as well as people of other communities outside Asia.

Eid-Ul-Fitr

Eid-Ul-Fitr, known as "the festival of breaking of the fast" is an important religious holiday celebrated by Muslims worldwide that marks the end of Ramadan, the Islamic holy month of fasting. The religious Eid is the first and only day in the month of Shawwal during which Muslims are not permitted to fast. The holiday celebrates the conclusion of the 29 or 30 days of dawn-to-sunset fasting during the entire month of Ramadan. The day of Eid, therefore, falls on the first day of the month of Shawwal. The date for the start of any lunar Hijri month varies based on the observation of the new moon by local religious authorities, so the exact day of celebration varies by locality.

Harvest Festivals

India has 29 states and every state celebrates harvest festivals at different times of the year. In the north, it is celebrated in the names of Makar Sankranti, Baisakhi, Lohri, etc. and in the south, it is celebrated as Pongal, Onam, and Ugadi. This is a thanksgiving celebration where people express their deep gratitude to mother nature for the produce of the year.

Indian Cuisine

*I*ndia offers a gastronomic adventure for travelers from around the world. Indian cuisine features an unsurpassed reliance on herbs and spices, with dishes often calling for the nuanced usage of a dozen or more condiments. Many of these spices are native to the Subcontinent. With different climates in different parts of the country, India produces a wide range of spices for domestic trade and export.

North India cuisine is broadly characterized by meats and vegetables cooked in the tandoor i.e. coal-fired barbecue, and the use of cream in dals and yogurt in marinades. Whereas South Indian food is characterized by dishes cooked on the griddle, the use of fermented food, coconut and an array of seafood. South Indian food has a surprisingly widespread of gluten-free and vegan options.

Helpful Tips

Climate and clothing recommendations

India has a wide range of weather conditions, making generalizations difficult. We have four seasons: winter (January and February), summer (March to May), the monsoon/rainy season (June to September), and a post-monsoon period (October to December). It would be best to pack light cotton clothing to beat the humidity, and light woolens for those chilly nights.
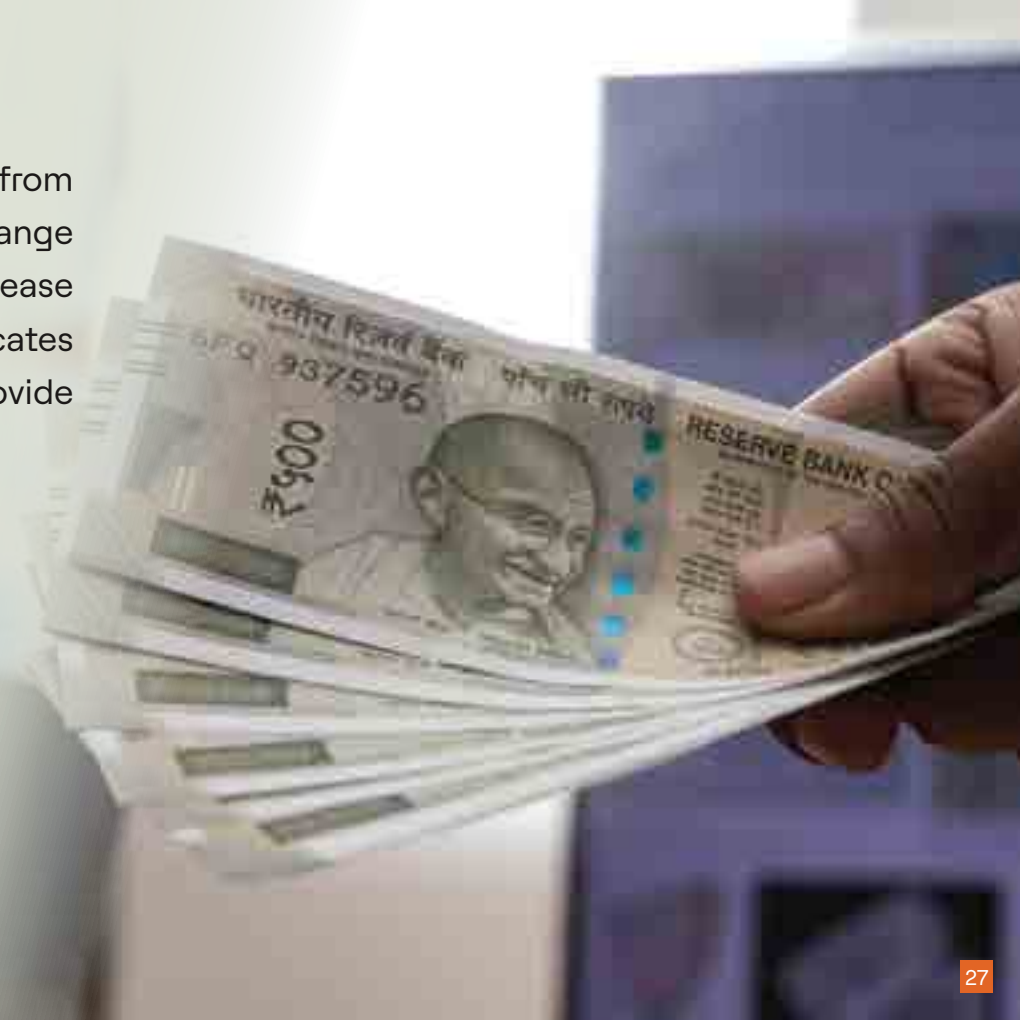
Local sentiments

Indians are warm and friendly people who treat their guests very well. We are excellent hosts and love to offer help. Each Indian region has a different dialect, but English is widely spoken and understood everywhere. However, it will make a big difference if you learn a few phrases in the local language of the state you are travelling in, such as "Thank you" and "yes, please".

Currency

Get your currency converted from authorized foreign exchange dealers and banks. Also, please keep your encashment certificates handy. Most hotels also provide currency exchange services.
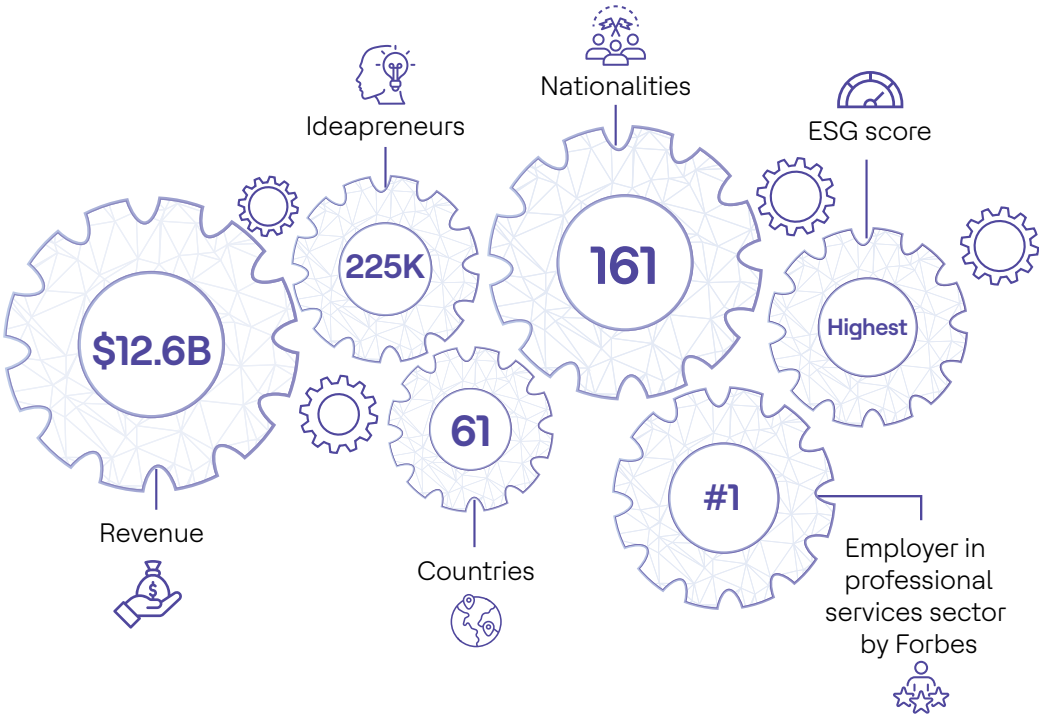
About HCLTech

At HCLTech, we're committed to applying our expertise, experience and innovation ecosystem to empower enterprises.

Across the board and borders, we harness the power of technology and our people to supercharge progress for our clients—driving outcomes at speed and scale, now and for the long haul.

HCLTech at a Glance

- **$12.6B** — Revenue
- **225K** — Ideapreneurs
- **61** — Countries
- **161** — Nationalities
- **Highest** — ESG score
- **#1** — Employer in professional services sector by Forbes

Focus Areas

- Digital
- Engineering
- Cloud
- Software

Supercharging progress for our people

At HCLTech, we value and embrace great thinking. Every day, over 225,000 individuals across various sectors and teams are creating moments of pride for themselves, clients, and industries. We enable our people to find their own spark at HCLTech, where one can cultivate personal and professional fulfillment.

As a globally recognized leader in the tech and IT industry, we remain committed to our startup mindset, always prioritizing an idea-first approach. We attribute our accomplishments, no matter their scale, to the single spark of an idea. It is this inner drive and spark that differentiates our people from competitors, empowering us to achieve game-changing feats while making the world a better place.

Globally recognized for our people practices

Top employer In 25 countries; ranked #1 in 18 countries

Honored with 15 **Brandon Hall Group** Awards for 2022

#1 in the World in professional services

Among the top 5 India–headquartered multinationals across all sectors

Among **Global Top 100** for two consecutive years

Recognized as the **Diverse Company of Year** by the Times of India and Ask insights

Great Place to Work certified across the globe

Among India's Best Employers in the category of nation builders

Regional Top Employer FY22 North America (US, Canada, Mexico) by Great Place to Work Institute

Part of 2022 **Bloomberg Gender- Equality Index**

Supercharging progress for our communities

We are delivering long-lasting impact through our actions as a company and through our pacts with stakeholders for a more sustainable future

$139M+ investment

5.5M+
lives impacted (50%+ women)

12,000+
PwDs reached (43% women)

40B+
liters water harvested

Best CSR Practices Award
by the Asian Center for Corporate Governance Sustainability

The Economic Times Human Capital Award for **'Power of One'** flagship program

Anchored by HCL Foundation in India with award winning programs

Education; Health; Water; Sanitation & Hygiene; Skill Development & Livelihoods; Environment; Disaster Risk reduction; Response & Management; Gender, Inclusion & Child Protection

Creating impact beyond India through partnerships and employee volunteering

Food & Shelter Support; Quality Education; Job Oriented Skill Development; Cancer Support & Research; Animal Welfare; Emergency Response; Environment, Clean-up Drives

Scalable Source Code
**15 of 17
UN SDG addressed**

Tech-Driven Impact
**Innovation for
large-scale impact**

Employee Passion
**671,457+ hours of
volunteering**

Supercharging Progress towards a sustainable planet

Committed to **net-zero** emissions by 2040

Recharged **21X** more water than we consumed during FY22

Rated as ESG 'Leader' by MSCI

Signatory to the CEO Water Mandate. Member to the Water Resilience Coalition

Named as Industry Mover in S&P Global Sustainability Yearbook, 2023

Part of Sustainalytics'2023 list of Top-Rated ESG Companies in APAC region

ACT

How we act matters. Our targets:

- Reduce Scope 1&2 emissions by 50% by 2030
- Transition 80% of electricity usage to renewable energy by 2030
- Deliver sustainability training to all employees
- Increase share of women in workforce by 40% by 2030

PACT

We partner and collaborate with all stakeholder groups

- The science Based Targets initiative has validated and commended HCLTech's 15 C pathway targets. HCLTech is signatory to the climate Pledge
- Founding member of WEF's Global Parity Alliance
- 85,393 ideas generated through value portal, resulting in $11B value to our clients

IMPACT

We create measurable, sustainable impact

70% reduction in per capita **Scope 1 &2 GHG emissions** in the last decade

7.3 million sqft of building space in India is **platinum rated** by the U.S Green Buildin Council(USGBC)

Ranked 25 out of 1074 companies in the software and services sector(Sustainability ESG matrix)

Corporate ESG Performance
Prime
RATED BY
ISS ESG▷

ISS ESG Prime Status

Among 14 ESG Leaders in a list of 586 companies by CRISIL

Thank You